



Plant Self-Assessment

Company Name:	Date of Assessment:
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		Current Core Element Performance				Handbook	Yes or No
Core Elements	OSHA's Recommended Practices/ Action Items	Needs Improvement	Acceptable	Good	Excellent	For tips to accomplish use the OSHA Recommended Practices Handbook	Core Element Focus
Management Leadership	Top management demonstrates its commitment to continuous improvement in safety and health, communicates that commitment to workers, and sets program expectations and responsibilities. Managers at all levels make safety and health a core organizational value, establish safety and health goals and objectives, provide adequate resources and support for the program, and sets good example.					Pages 9-10 of Handbook	
Worker Participation	Workers are involved in all aspects of the program- setting goals, identifying and reporting hazards, investigating incidents, and tracking progress. All workers, including temporary, understand their roles and responsibilities under the program and how to effectively carry them out. Workers are encouraged and have the means to communicate openly with management about health and safety concerns without fear of retaliation. Any potential barriers to worker participation are removed or addressed.					Pages 11-14 of Handbook	
Hazard Identification & Assessment	Procedures are in place to continually identify workplace hazards and evaluate risks. Hazards from routine, nonroutine, and emergencies are identified and addressed. An initial assessment of existing hazards, exposures, and control measures is followed by periodic inspections and assessments to identify new hazards. Any incidents are investigated with the goal of identifying the root causes. Identified hazards are prioritized for control.					Pages 15-19 of Handbook	
Hazard Prevention & Control	Employers and workers cooperate to identify and select methods for eliminating, preventing, or controlling workplace hazards. Controls are selected according to a hierarchy that uses engineering solutions first, followed by safe work practices, administrative controls, and personal protective equipment. A plan is developed to ensure that controls are implemented, interim protection is provided, progress is tracked, and the effectiveness of controls is verified.					Pages 20-23 of Handbook	
Education & Training	All workers are trained to understand how the program works and how to carry out the responsibilities assigned to them under the program. All employers, managers and supervisors receive training on safety concepts and their responsibility for protecting workers rights and responding to workers' reports and concerns. All workers are trained to recognize workplace hazards and to understand the control measures that have been implemented.					Pages 24-26 of Handbook	
Program Evaluation & Improvement	Control measures are periodically evaluated for effectiveness. Processes are established to monitor program performance, verify program implementation, and identify program shortcomings and opportunities for improvement. Necessary actions are taken to improve the program and overall safety and health performance.					Pages 27-29 of Handbook	
Communication, Coordination for Host Employers, Contractors and Staffing Agencies	Host employers, contractors, and staffing agencies commit to: providing the same level of safety and health protection to all employees; communicate the hazards present at the worksite and the hazards that work of contract workers may create on site. Host employers establish specifications and qualifications for contractors and staffing agencies. Before beginning work, host employers, contractors and staffing agencies coordinate on work planning and scheduling to identify and resolve any conflicts that could affect safety or health.					Pages 30-33 of Handbook	